



Action Day Primary Plus

PRIVATE INFANT CARE · PRESCHOOL · ELEMENTARY · MIDDLE SCHOOL

Policies and Procedures Relating to Coronavirus/COVID-19

If an employee or child tests positive for COVID-19, the following will take place:

- The child or staff member who tested positive will be instructed to isolate for 14 days after symptom onset OR 7 days after resolution of symptoms, whichever is longer. (If never symptomatic, isolate for 14 days after positive test.) They will not return until they have a negative test result.
- The affected classroom will be closed for 14 days. All families with students from the class will be contacted and will need to be tested or have a doctor's note explaining why they were not tested prior to returning. Students are unable to return for 14 days.
- All staff members from the class will not be able to return without a negative test result.
- Any staff member who may have been in contact with the employee or child who tested positive will be identified and will be sent home for testing. They will not return until they have received a negative test result.
- All families will be notified of the exposure.
- The County Department of Public Health will be notified.
- The classroom and school will undergo a thorough cleaning and disinfecting.
- The classroom windows will be opened to allow increased air circulation (if applicable).

If an employee or child had close contact with someone who tested positive, the following will take place:

- The staff member or child will be sent home and request to be tested. They will not return until they have a negative test result.
- If the exposure is from the same household, they cannot return until all household parties have received a negative test result.
- We will consult with the Department of Public Health and CDC to determine an action plan based on the factors of the exposure.
- We will thoroughly clean and disinfect any areas that may have been infected.
- Families within the stable group will be notified.

Other Covid-19 Related Policies:

- If a family travels out of the country or a region deemed a "hot zone" for COVID cases, they must self-quarantine for 14 days before return to school.
- If a child is exhibiting any COVID symptoms, they will not be allowed to return for 72 hours. If the symptoms persist, they will not be able to return without a negative test result or a doctor's note.

Assumption of the Risk and Waiver of Liability Relating to Coronavirus/COVID-19

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is contagious and is believed to spread mainly from person-to-person contact.

Action Day Nurseries & Primary Plus, Inc. (ADN) is gradually opening for business in accordance with the mandates of government authorities. ADN has put in place preventative measures to reduce the spread of COVID-19; however, it cannot guarantee that you or your child(ren) will not become infected with COVID-19 in connection with the provision of its services to you and your family.

By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that my child(ren) and I may be exposed to or infected with COVID-19 by receiving services from ADN and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed to or infected with COVID-19 may result from the actions, omissions, or negligence of myself and others, including, but not limited to, ADN and its agents, employees, and representatives.

As consideration for the receipt of services from ADN, I forever release ADN, and its directors, officers, employees, volunteers, agents, contractors, and representatives (collectively "Releasees") from any and all actions, claims, or demands that I, my assignees, heirs, distributees, guardians, next of kin, spouse and legal representatives now have, or may have in the future, for injury, death, or property damage, related to COVID19 and ADN's provision of services to me and my family. I voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any injury to my child(ren) or myself (including, but not limited to, personal injury, disability, and death), illness, damage, loss, claim, liability, or expense, of any kind, that I or my child(ren) may experience or incur in connection with ADN's provision of services ("Claims"). On my behalf, and on behalf of my children, I hereby waive, release, covenant not to sue, discharge, and hold harmless the Releasees of and from the Claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating thereto. I understand and agree that this waiver and release includes any Claims based on the actions, omissions, or negligence of the Releasees, whether a COVID-19 infection occurs during or after receipt of any services from ADN.

Signature of Parent/Guardian Date

Printed Name of Parent/Guardian

Name(s) of Child(ren)

School Location